

JOB DESCRIPTION



Company: 2e Systems

Web: <https://www.2e-systems.com/>

Type of Employment: Full-time

Location: Zagreb

Salary range (Gross 1): €2,800 - €4,200

Workplace policy: Hybrid preferred, remote possible

Industry: Software solutions for Airlines and Healthcare

Experienced Java Realist (Senior Java Developer) (m/f/d)

What a strange job title, isn't it? Well, call it a clickbait if you will, but since you're already here, it's only fair we explain ourselves.

Starting from the beginning - we're looking for an experienced Java person of certain qualities, ideally as soon as possible, but for the right person we would be patient. If your experience has taught you the benefits of clean code, good communication, and keeping yourself and others up to date with language and tech developments, we are looking for just your type of person.

It's not all sunshine and rainbows though, is it? Your experience might have also taught you that a large number of development gigs end up being dinosaur shops where you're stuck fixing Java 1.2 code. Or alternatively, trying to employ the latest and greatest in technology that no one knows how to use, configure, or optimize but your project needs to handle millions of hits per minute and should go live yesterday. Wary of those? Well, we wouldn't expect anything less from an experienced Java person.

How about some middle ground? Your experience would have also shown you that in the real world, it's a balance between getting your hands dirty with ancient code (which is often what pays your monthly salary) and introducing the greatest in proven new tech (which will pay your future salary and adds color to a sometimes mundane work day/week/month).

It just so happens that this is what we can offer to an experienced Java person. And this is the "realist" part of the job description. Your experience to find your feet in established codebases, find and resolve problems, boldly introduce innovations for the right reasons at the right moments, and own the entire ecosystem under your responsibility. These are things we and our airline clients respect and value tremendously. That is why we are looking for the right person to join a well-established and highly focused team on an ambitious redevelopment effort and beyond. Sounds reasonable, dare we say practical or even attractive (enough)?

We encourage, appreciate, and act upon your drive to introduce new approaches and new technologies. Again, can't forget the "realist" part, but don't worry, no Java 1.2 anywhere in sight!

Have you found yourself somewhere in these paragraphs? Cool, give us a shout and see if we can work something out.

You need something more official as proof we're for real? We got you covered there too - for the boring details, just read below!

Job Description

- Designing, developing, and maintaining complex, dynamic applications
- Analysis of business requirements
- Supporting the deployment of systems and diagnosis of problems
- Estimation and prioritization of own work activities
- Interaction with clients globally
- Close collaboration with Project Managers and worldwide colleagues

You should have a good understanding of, and experience with (some or all):

- Software development using modern languages and frameworks (ideally including Java)
- Programming concepts, data structures, and OOP
- Relational database development using SQL (ideally with MySQL)
- General software development practices such as standards and code comments, etc. (ideally using IDEs such as Eclipse, Idea, Netbeans, etc.)
- UNIX like OSs (ideally Linux) as well as basics of operating systems and networking
- Highly available, highly scalable, high volume transactional systems
- Working in small teams with end-to-end responsibility for delivery of complete systems
- Reading, understanding, and contributing to technical specifications
- Source control systems and branching models (ideally using Mercurial, or any modern system such as Git)

Beneficial skills:

- Spring, Hibernate and Infinispan
- Creating and consuming APIs (e.g., Web Services / SOAP / REST / JSON)
- NoSQL databases and message queuing (ideally using JMS)
- Using build and deployment tools such as MAVEN and CI/CD tools
- Agile and/or test-driven software development
- Systems and/or database administration (e.g., performance analysis and tuning)
- Load testing tools such as JMeter

- Experience with Docker and/or other containerization tools.

We would be a perfect match if you have/are:

- Five to eight years of professional experience
- Ability to implement the project independently from the idea to the final product
- Enthusiasm, dedication, and a well-organized approach
- Strong problem-solving and debugging skills
- Ability to produce clean code that can be quickly grasped and maintained by others
- Willingness to learn
- Proactiveness and good communication skills
- The ability to adapt to changes in work pace and operate both in a team and independently
- Willingness to travel if, and when necessary
- Excellent command of spoken and written English

What we offer

- **International cooperation** - We are an engaged international team with a flexible approach and offer cooperation with colleagues worldwide. Your work will have a direct and visible impact on our business and our clients globally.
- **Interesting and challenging projects** – We are an industry leader in the dynamic airline and innovative healthcare industry, working with modern and latest technology, frameworks, and tools using agile methodology. Our teams operate with a high level of autonomy through projects that are reaching millions worldwide.
- **Safe and healthy environment** - We are proud to say that our offices have a friendly and relaxed atmosphere. We encourage everyone to communicate openly, give feedback, and share insights and ideas.
- **Career development** - We offer extensive training and will help to ensure that you will reach your full potential. We support further education and encourage professional development to improve your knowledge and skills.
- **Pay & perks** - We offer a permanent contract with a competitive salary, 25 days of vacation plus 1 extra day for every 2 years of service (up to 28 days) and sliding working hours. Enjoy combined remote and onsite work in an attractive office location, complete with healthy and guilty snacks, free lunch and parking when you come to the office, and a team dedicated to providing the equipment you need. Our benefits include a voluntary pension savings account, ZET travel card, special occasion bonuses, employee referral bonuses, round birthday bonuses, yearly child bonuses, health check-ups, and Multisport memberships. We also support professional development with a training and education budget and recognize your contributions with performance bonuses and work anniversary gifts.

- **Fun, fun, fun!** - Opportunities for international travel and possibilities to transfer within 2e Systems globally. Team organized social events, like game & movie nights, and fitness sessions.
- Occasional **team-building** activities and opportunities to visit our other offices or clients.

About 2e Systems

2e Systems is a versatile software development company specializing in airline travel technology products and innovative services for the healthcare industry. 2e Systems was established in 2000 near Frankfurt, Germany, and has grown to include offices in Croatia, the United Kingdom, Australia, and Romania. We provide airlines with internet and mobile solutions for flight bookings, check-in, passenger notifications, and crew communication management. Included in our list of major international clients are airlines such as Lufthansa, Austrian Airlines, airBaltic, Croatia Airlines, JetBlue, etc. Our team is a diverse collective of thinkers and doers, continually reimagining what's possible to help us all do what we love in new ways. Every new product we invent and improve, and every new service we create, is the result of people working together to make each other's ideas stronger.

How to apply

If you would like to be part of our success and are looking for a challenging job working with a team of experienced service professionals, we welcome your application!

To submit your expression of interest, please send your CV and a brief cover letter in English to jobs@2e-systems.com

Please note that our Privacy policy applies to all communication in the job application process. Your personal data is treated confidentially and solely for job application purposes.

Find out more: <https://www.2e-systems.com/career>

Address

2e Systems d.o.o
WESPA Spaces
Zavrtnica 17/Heinzlova 60
10000 Zagreb
Croatia
<https://www.2e-systems.com/>